

some in response to governors' questions, included the following:

4.3.1. Priority 1:

4.3.1.1. engagement with parents (mainly in EYFS and KS1) was effective now that parents were able to go into classrooms to observe their children at work.

4.3.1.2. The use of *Fresh Start* was having a beneficial effect.

4.3.2. Priority 2: Support for subject leaders from the Leadership team was being withdrawn so that they could now take responsibility for actions and outcomes themselves.

4.3.3. Priority 3:

4.3.3.1. Reducing the gap was still a significant challenge for the school and it would be a major area of focus in the summer term. It would continue to be a priority for the SIP in the next year.

4.3.3.2. Governors asked about apparent gaps in the data provided and were informed that it was not yet available. **An updated report would be issued by the end of term.**

4.3.4. Staffing Update: various changes were noted. Governors suggested placing job adverts in the school newsletter and on the website.

4.3.5. Review of Equality Plan: progress was noted.

4.3.5.1. Governors suggested that enrolment on the 'Great Representation' course would benefit staff and would help with the implementation of the plan.

4.3.5.2. The impact of financial difficulties was not yet included in the plan but was under consideration.

4.3.6. Premises Review: the report from the School Business Manager (SBM) was noted. The tree survey had now been completed. Some remedial work was needed and a firm had been engaged at a cost of £3,600 per year for three years.

5. Financial Matters

5.1. Financial Monitoring

The report from the SBM had been published in advance and was noted without significant comment.

5.1.1. It had been confirmed that the money which had appeared to be a double allocation was not, in fact, incorrect and that the school was entitled to it.

5.1.2. In response to a question about whether there were any plans to use this 'windfall', governors were informed

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<p><u>that it would be added to the in-year surplus and carried forward into the following year. A review of the Asset Management Plan would identify possible areas for expenditure.</u></p> <p>5.1.3. It was likely that the funding allocated for pupils with SEN would fall in the new financial year since fewer pupils were eligible. <u>Governors were informed that although the level of need was the same, financial constraints meant that fewer bids were successful.</u></p> <p>5.2. School's Financial Value Statement (SFVS) had been completed by Mrs Shaw and the SBM. Discussion and comment included the following:</p> <p>5.2.1. <u>There was a query about data for KS2 performance on the accompanying 'Dashboard'.</u> Governors were informed that the weighting used produced an overly simplistic statistic about the school's performance. School management were aware.</p> <p>5.2.2. Governors were aware that they were in danger of relying on the expertise of just one or two individuals when it came to managing the school's finance. Consideration would be given to appointing a finance committee at the next meeting. The meeting would also include a briefing from the SBM on some aspect of school finance.</p> <p>5.2.3. The SFVS was approved.</p> <p>6. Other Reports</p> <p>6.1. Link Governors</p> <p>6.1.1. A number of reports from meetings with relevant staff had been uploaded to <i>GovernoHub</i>.</p> <p>6.1.2. The Chair requested that the remainder be uploaded before the end of term.</p> <p>6.2. Leadership Structure Review [This was deferred until after the next item.]</p> <p>7. Policy and Document Review</p> <p>7.1. School Security: The lockdown procedure was to be revised and the Chair would carry out a security review with the SBM. The policy was adopted.</p> <p>7.2. Collective Worship: the heading 'Prayer' would be changed to 'Prayer/Reflection'. The policy was adopted.</p> <p>7.3. It was noted that an updated model Child Protection Policy was to be issued by HfLEducation in the near future.</p> <p>{Mrs Clare left the meeting at this point.]</p>	<p>HP</p> <p>SBM</p> <p>Relevant govs</p> <p>HP</p>
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8. Leadership Structure Review

Governors considered a model suggested by the headteacher. They emphasised that it was important to concentrate rather on what structure would be most effective and serve the needs of the school, than on the individuals who held the current roles. No decision was made, and it was agreed that the matter should be reconsidered at the next meeting.

9. Minutes of Previous Meeting

The minutes of the meeting held on 8 February were approved.

10. Actions from Previous Meetings

All were either in hand or had been completed.

11. Matters Arising from the Minutes not on the Agenda

None.

12. Date and Time of Next Meeting

This was confirmed as **6.30pm. on Wednesday 8 May.**

13. Other Business

Shree Junk was appointed Link Governor for MFL to replace Mrs Clare.